

ASSEMBLY, No. 3671

STATE OF NEW JERSEY 213th LEGISLATURE

INTRODUCED JANUARY 15, 2009

Sponsored by:

Assemblyman JOSEPH CRYAN

District 20 (Union)

SYNOPSIS

Requires certain conditions be met in order for school districts to provide their employees with tuition assistance for coursework or additional compensation upon acquisition of academic credits or completion of a degree program.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning certain benefits for school district employees
2 and supplementing chapter 6 of Title 18A of the New Jersey
3 Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. In order for a board of education to provide to an employee
9 tuition assistance for coursework taken at an institution of higher
10 education or additional compensation upon the acquisition of
11 additional academic credits or completion of a degree program at an
12 institution of higher education:

13 a. The institution shall be a duly authorized institution of
14 higher education as defined in section 3 of P.L.1986, c.87
15 (C.18A:3-15.3);

16 b. The employee shall obtain approval from the superintendent
17 of schools prior to enrollment in any course for which tuition
18 assistance is sought. Prior approval from the superintendent shall
19 also be required for the payment of any additional compensation
20 upon acquisition of additional academic credits or completion of a
21 degree program. In the case of a superintendent, the approvals shall
22 be obtained from the board of education;

23 c. The employee shall attain a grade at or above a 3.00 in each
24 course for which tuition assistance is sought, when a 4.00 equals an
25 A grade;

26 d. The tuition assistance per credit shall equal an amount no
27 greater than the current average cost per credit at Rutgers, The State
28 University;

29 e. The tuition assistance shall be provided at the end of the
30 course and upon receipt by the district of the course grade and
31 confirmation of the payment of tuition, provided that the employee
32 is an employee of the school district at the time the tuition
33 assistance is provided. If the employee leaves the district within
34 one year of the payment of the tuition assistance, the employee shall
35 be responsible for reimbursing the district for the amount of the
36 tuition assistance; and

37 f. The tuition assistance or additional compensation shall be
38 provided only for a course or degree related to the employee's
39 current position or, at the discretion of the board of education on a
40 case-by-case basis, the employee's future job responsibilities.

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42 2. Nothing in this act shall be construed to limit the authority
43 of a board of education to establish more stringent requirements for
44 the provision of tuition assistance or additional compensation than
45 the requirements set forth in section 1 of P.L. , c. (C.)
46 (pending before the Legislature as this bill).

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- 1 collective negotiations agreement or any individual contract of
- 2 employment in effect on that July 1.